

JCR Hustings - Monday of 6th Week, Michaelmas 2021

Short hands:

POI - point of information

Q - question

A - Answer

FB - Facebook

IG - Instagram

Hustings started: 8:05pm, 15th November

Structure of hustings

- Each candidate delivers a speech of up to 1 minute in length (2 minutes for executive positions)
- Questions may be asked of all candidates. The order in which the candidates answer is rotated for each question
- The JCR chair may reject inappropriate questions. No candidate is obliged to answer any question

Uncontested non-exec positions

JCR Sports Officers

- Poppy Buckley and Teddy Thomson

Hi everyone, I'm Poppy and this is Teddy and we're both freshers. I'm doing biomed and Teddy is doing E&M and we're running for sports officers. We both love sport, we play a lot of sport, we go to lots of sports socials, we just love it. If you vote for us we promise to provide some of the best stash the hall has ever seen, so everyone is supporting and wearing maroon and gold at every sport event ever. I've been involved in organising stash at school a couple times, we're on top of things and quite organised. We're happy to take suggestions and work with you guys. We also want to increase crowds at matches, not just for rugby but also for hockey and for other college sports. So please vote for us and not for RON.

Q: What's your favourite sport?

A: That's a really tough question. I love all sports

Q: Out all the following sports which has the best stash? Jamaican bobsled, beach volleyball, skiing, horse riding.

A: I do quite like horse riding boots, but it would maybe have to be the beach volleyball.

Q: You claim that you will create the best stash the hall has ever seen. What ideas do you have?

A: So for starters as Mauricio has picked up on we actually have some suggestions for some swimming kit and trunks as well as some skorts, which is especially good for unisex stash when the boys want to wear them on a night out. We really look forward to anyone bringing any suggestions to us and we really look forward to whatever anybody wants.

JCR Charities Officer

- Sophie Griffith

Hi I'm Sophie and I'm the only person who is running for the role of charities officer I really hope to make a positive impact on the hall and the wider community by taking on this role. I have many new ideas for charities events and fundraising as well as plans to promote volunteering in the Oxford area to allow students to actively engage and help the local community. Of course I'm always open to new ideas and I look forward to you coming up with any plans to raise money or awareness for charities which are important to you. During this time I will also keep you updated on the SU campaigns and charity events. I hope that we can all get involved in future Teddy Hall charity events where we can have fun and raise money and awareness for charities. Thank you.

Q: If you could introduce one charity event at this moment what would it be?

A: I think it would be great to have a few tournaments which require a donation to take part. I've seen that there is Mario kart in the JCR so I think a Teddy Mario kart tournament would be quite fun, maybe a pound or two to enter.

JCR International and Visiting Students' Officer

- Jasmin Kreutzer

Hi I'm Jazzy and I'm a second year doing English and I'm running for the position of international and visiting students officer. I myself have lived in three different countries, I've lived in Israel, Germany and the UK since I came here. I have experienced how difficult it is to transition between different countries and how there are a lot of nuances you don't expect when you live in different cultures. For example how difficult it is to find German bread which is something that every German student here knows, everyone has gone a long way to find. I really want people to have the feeling that they can communicate about everything from something really small to really big problems that they are feeling. For that I think we should have more communication channels for international students, currently we have a Facebook page for events but we should also have a Facebook group chat or a WhatsApp chat. We should have more food events, not just drinks, and movie nights and things like that. I'm about to do peer support training...

Q: What were you just about to say?

A: I was also going to add that I've applied to be a peer supporter so that I can really help people as much as possible and not just give my personal opinion.

Q: How long did it take you to figure out what WOTH meant?

A: My problem was when last November I heard Movember, I thought is this a jogging competition? I asked how I could sign up for this and someone was like "are you sure?" I've had some pretty embarrassing moments.

Q: The first time you heard someone say "cheers, mate" what did you do? Feels very British, I don't know.

A: I was like, I'm not holding a drink what am I supposed to do? That one didn't take me so long but lots of slang took me really long, thank you Sarah for helping me all the time. It's really important to have people who don't feel awkward if you come to them and it turns out you've been saying something weird for weeks. I was also going to say that these events should also be for non-internationals, if someone feels like they want to learn more about the student culture or be in a language speaking event, everyone should feel free to come and it should be diverse space. Everyone who feels like they have some cultural experience that they want to express should be happy to come.

Contested non-exec positions

JCR Academic Officer

- Matilda Piovella
- Q Sun
- Stefan Arama

SA: Hi I'm Stefan, I'm a second year and I do PPE. I'm from Romania and I think that whoever we choose will do excellent job, but what sets me apart is my relatively extensive experience of being a college rep. I was a rep for the Economics UJCC last year so I think I'm quite good at collecting feedback and making the most out of the rep meeting like not offending the tutors who I'm speaking to, they get surprisingly easily offended, especially the department. I can also deal with more delicate personal requests and anonymity and all of that. I'm pretty good at notetaking and all of that which is important for the job as I should be reporting back to you every time, because I did NGO work being a personal assistant the summer. Lastly, I appreciate how challenging hunting for careers is and I do know my way around the careers offers quite well and I think I'd be great at communicating to secure opportunities and things like that. I'm not only open to suggestions, but my position depends on it so I hope I will be able to get them.

MP: Hi my name is Matilda, I'm a first year studying English. I thought I was going to be uncontested for this role, clearly not. The main reason I applied for this job is because having experienced lots of different education systems, the Italian, Czech and a more general international system, I am very aware of just how different each approach is. It doesn't just have to be with country, it can be within the city, or school as well. At the end of the day comes down to the individual and we all start off at Oxford in different places. Although we are all trying to get to the same bit, you know the degree, I do think that the way we all get there should be more individualised and there should be more flexibility in that. And also the library gets really cold at night so I want them to keep the heating stable if you need to pull an all nighter. Thank you.

QS: Hi, I'm Q, I'm a first year doing Mat Sci. If you haven't heard of material science, me neither, but it sounds pretty good. I applied to be academic officer for one of two reasons. First because the position was uncontested. The second reason is that, as I'm sure you're all aware, Oxford is quite hard. Quite hard to get through with all the academics. It's even harder to get through if you're stressing out about. I myself have been in that situation many times and have got quite a bit of experience. Like Stefan, I'm currently the UJCC rep for Materials, one of three so it's not too special. So I'm really good at sticking things to tutors if they're just being unreasonable or if you've got a 2000 word essay due for tomorrow, for example. That's the job description and I'm sure you're fully aware of that. I'm also quite approachable, you'll spot me with a little crocheted clementine on my belt loop, usually in a shirt and a jumper because it's quite cold. Get the blankets back in the library as well.

Q: Some of you said that you thought you were running unopposed. How big of a threat do you think each of the other candidates are?

SA: Never underestimate RON. He's a devious and cunning political opponent.

MP: I don't think I can really top that answer. I feel very young, that's all I'm gonna say.

QS: If you feel young, I'm 17. But yeah beside me I see the shoulders of giants upon which I stand. Very formidable opposition.

Q: Some people may have noticed this issue while in the library. There is currently no wifi in the library toilets. Would you be open to doing something and making it so there is wifi in the library toilets?

QS: I will not only personally send an email to James and Heather about the weather situation, but I also get an engineering degree at end of my four years so I can also put one up, next to the water cooler perhaps.

MP: I mean, given that there is a printer right next to the toilets it could be argued that you need wifi access to send stuff to the printer. I think we could get away with that somehow.

SA: It will be the first thing I bring up.

JCR Environment and Ethics Officer

- Esmé McMillan
- Charlotte Rich-Jones
- Brodie Weymouth

EM: Hi, I'm Esme, I'm a second year geographer and I really care about making this College the most sustainable it can be, which is why I want to run for E&E rep. I'm qualified for this position because for the past year I've worked closely with the Oxford climate society particularly on the action team with their decarbonise Oxford project which has made me familiar with the particular opportunities and challenges presented by promoting sustainability at Oxford. The ideas I have for the college are improving the veggie and vegan options at Ming, and implementing a wildflower meadow on front quad which has been successful at LMH, this will increase biodiversity and will just look pretty. And using our alumni network to get solid funding for sustainable activities. Most importantly, though, I want to promote transparency around the sustainability working group and sustainable decision-making in college. Students are key stakeholders and it's important that we feel empowered to participate in determining the future of sustainability at the college. Thank you and I hope I've earned your vote.

CRJ: Hi, I'm Charlotte and I'm a fine art student. I've always taken an active role in environmental and ethical issues. It's something I'm passionate about and takes a central role in my day-to-day life. The area of improvement I would like to address is based around reducing Teddy's carbon footprint by energy conservation techniques such as insulation, energy efficient lightbulbs, harvesting rainwater and double glazed windows in the new buildings. Implementing these changes won't only benefit the college from an environmental point of view, but can save money in the long run. I plan to achieve these aims by using fund-raising events which will simultaneously reinforce an open conversation for students about environmental

and ethical issues, ensuring that Teddy is well on track with our aim to be the most eco-friendly college in Oxford.

BW: Good members of the JCR, I stand in front of you today as a man of the people and as such I promise to represent your interests in everything environmentally and ethnically related. That means I will always have time for you and to listen to you. I'm doing geography, plenty of time. We're here to surf the new wave of the greener world and I'm going to make sure of that. I'm going to increase the greenery around college, more on the walls and more on the ground. It'll be less of a concrete jungle and more of an actual jungle. Why? I'll give you the science here. There is a causation link between mental health and green spaces. And I want to cooperate with as many reps as possible to benefit as many people as possible. I will push for more communication and clarity between us and the college because we want to know when we become the greenest college. And finally, we're gonna push for the demolition of K*ble because no one wants to see that ugly lasagne brick and it is a serious environmental hazard to us all. Thank you.

Q: How do you all interpret the ethics part of the role? Is it just environmental ethics or are you seeing other areas in which you could have an impact?

BW: The way I see it, ethics is separate as well but because you're focusing on environment they are linked together. For example, we've got the idea of meat free Mondays and reducing the meat. But I think it's also important everyone should have a choice and liberty of their lifestyle so I would say that maybe we always have one meat option a day and maybe two veggie options. Everyone's got choice, I you've got to respect everyone's lifestyles and beliefs.

CRJ: Yes. Ethics is also important. I think it's more of an open dialogue and continuous discourse between the student body regarding ethics. It's something that continuously developed and I agree weighing the foods, that's a new thing that might come into play. I've heard a couple of people are not very comfortable with that idea and I would maybe open a poll to that to see why people would not like it.

EM: I think that ethics and environment are very integrated and if we're going to implement green changes we need to be accessible for everyone. So if we are going to implement sustainable buildings we could coordinate with the disabilities rep to make sure that there is an inclusive space and that's where the ethics bit comes in.

Q: Do you see any room for animal ethics in college, for example where we source our products for Ming but also in other areas of college life?

EM: I think that's a really good point especially with the sourcing the food. I think that should be more highlighted in how we think about food.

CRJ: Absolutely, I can't think of any other animal products apart from Ming and food. But I would say that making sure that everything is organic and free range and along those lines is very important.

BW: Yeah I think that ethics and animals are important. For food, sourcing things as best as we can although of course if you also looking at ethics food prices are a problem. I know we've got pretty pricey food and if that goes up any more that is a question we have to consider. Also the other animal in ethics unfortunately

is the tortoise, but we're going to let that one slide. I know Rob my geography tutor has some controversial thoughts about that, but we'll ignore that because we all like the tortoise.

Q: What do you think of Insulate Britain?

CRJ: I think it's kind of annoying, I think it's providing a platform for hate instead of progressing

EM: I think the Insulate Britain conversation is really interesting because it highlights how some more direct actions which people think are important in raising a point can be quite exclusionary. Like Insulate Britain, XR can be quite exclusionary if you're not white or if you're disabled. So it's important to bring those conversations up because they are dividing people more and they're bringing people into the conversation which can be counter-productive to what they are trying to do.

BW: Bless their souls. Their hearts are in the right places but they're turning the public against them and the environment and that's not what we want right now.

Q: I think meat free Monday is really controversial topic at college but reducing our meat intake is one of the best ways that we can reduce our carbon footprint and then become the greenest college. What other ideas do you have for a reducing our meat consumption?

BW: I think we should go for a slightly softer approach like I said earlier, two veggie options and one meat option. Kind of incentivising people by having two veggie options, if they don't like one veggie option they can have the other veggie option. But making sure that there's plenty of protein so people are happy to eat veggie options and know that they are getting the same as the meat options.

CRJ: I would say making the vegan and veggie options more appealing and taking a softer approach that's less meat, so we would still include it but just have less of it.

EM: I think it's important that we open a dialogue around meat free Mondays. I know we sent out the poll recently but I think it's important to maybe have like a JCR meeting about it because that can be really polarising. But it doesn't have to be no meat, red meat is particularly worse so even if a start was reducing red meat then we could maybe progress onto further things.

Q: I personally can't think of any other than meat free Monday, but are there any other immediate actions we can take to reduce the carbon footprint around college?

EM: I had an idea to make a Teddy swap shop group, like for the bops. I imagine quite a lot of people have done a last minute Amazon order the night before and you know that's Amazon, we don't like Jeff Bezos. People are doing it on groupchats but having a centralised place where you can just swap with other people from college to get those random tutus and Santa hats that for some reason we need every term.

CRJ: I think structurally there are quite a lot of things that can be done immediately like changing the lightbulbs, making them LED. It would save money in the long run and be more energy-efficient.

BW: Building on energy efficiency, when you're in the library switching the light off when you're done, easy one there. This is going against the academic officers here but in the library don't bother with the heating and rep your Teddy puffer instead. I think that's a great idea, personally.

JCR GSD Officer(s)

- Ben Lloyd and Abbie Leaver
- Luke Drago

BL and AL: We're Ben and Abbie, hopefully you've seen us around college, we're quite visible and participate in things like socials etc. The two things we want to stress are the social side and welfare of the GSD role. Starting with the socials, we know that crewdates for some LGBT people can be kind of exclusionary or feel exclusionary. So we want some big QUOTH events, we want QUOTH in the constitution like WOTH and MOTH so that it is constantly happening and people know that it's going on. We also want termly LGBT formals and we're going to make pride month huge. Also potentially launch some LGBT stash if we can get permission to do that. Also, from an educational aspect I want to make LGBT history quite big, I study history and I want to write my dissertation on queer history so it's quite important to me. We want to focus on sexual health testing as that's also really important to me. Also, spiking affects a lot of women but also the LGBTQ community as well so we want to speak to the college to maybe get testing for it.

LD: I'm Luke I use he/him pronouns and I'm running for GSD rep. I'm doing that because as a gay dude, I'm pretty passionate about the gay community. I spent last year working to ban hiring practices against gay and trans people in my hometown, it's looking like that's going to pass this month. So, I want to do four major things. One, I want to make sure that our international students are aware of the protections that they have as LGBTQ people when they come here, a lot of us come here and we don't know. Second, I want us to have some incredible events. QUOTH has been great we need to keep it going and I heard we have Mario kart in the JCR so we can all play some rainbow road. Third, I really want to make sure that we are prioritising the gender expression fund. It's a life-saving resource but people don't know about it, it should be in the freshers book because people need to be aware about stuff like this. Fourth I want to make sure that we are having inclusive sexual health resources. It's uni, people do it, might as well make sure that everyone can do it not just straight people. So anyways don't be straight, vote for me.

Q: Can you all show us your favourite dance move?

BL and AL: *shows a dance move*

LD: *dabs*

Q: What's your favourite Mariah Carey song?

LD: Well, Mariah's awake now. It's Christmas.

BL and AL: I think it would be rude to give any other answer at this time of year. I am obsessed. I don't know, I like 'Butterfly' but that's a bit niche.

Q: If you could ask Mariah one question what question would it be?

BL and AL: Can you sing your highest whistle note for me?

LD: I actually know the guy who was a sound engineer for Mariah. You know when she had the earpiece malfunction and she lip synced and it didn't work well, I'd ask her how fast she fired him. Because he won't tell us what went down at that meeting, I'm kind of curious.

Q: What are your ideas for inclusive spaces for people who want to explore something in the LGBTQ society. Some people who don't know what they identify as sexually might be put off from going to QUOTH. Do you have any ideas for people who aren't sure about their sexual orientation?

LD: I think it's twofold. One, we need to make sure that we're all getting peer support trained so that we can have one-on-one sessions and really help people understand and work through those issues. Obviously not knowing your sexuality is tough, I've been there and it's not fun for anybody. Obviously we are going to have events like QUOTH which are very much queer focused and queer friendly, but we should be having events where it's LGBTQ and then open up to whoever. I think it's important that people who are maybe unsure and want to find out more information can be heard too. It's a really important part of this conversation.

BL and AL: We don't need to keep QUOTH events as just queer people that go to them, obviously we want to make it a really safe space for queer people but it doesn't need to be exclusively those kind of people. You don't have to wear label when you come or decide how you want to identify yourself so it would just be an open space where people can come and they don't have to say whether they're an ally or whether they're queer or whatever they are. I would also add that making LGBTQ+ visibility more widely known around college, because it's really difficult. Obviously some people wear their queerness and they love to show that off and that's great for them but some people aren't quite comfortable doing that. I think that we can make it more well known that we exist and that we're here through LGBT history initiatives, through inclusive pride events (that's something that we put on our manifesto), having wide college events that everyone can take part in. By doing that I think you encourage a really open atmosphere which is really important.

Q: Most of the events that happen for LGBTQ+ people centre around Tuesday drinks and going out. When you're just coming to Oxford and figuring yourself out it can be quite intimidating. Do you have anything planned beyond going out that could help inclusivity?

BL and AL: That's a really fair point, and as Abbie and I said at the start we like to think of ourselves as really social. We're obviously very comfortable with the going out side of it, but we're also quite shy in some ways. It's true, we look for nights in and we look for fun activities like playing sport, going to the park, ultimate frisbee, taking part in non-going out social events. For about three years I didn't drink because I used to be an international runner. I really had to learn not to socialise in a going out way and I found it really difficult, but you pick up ways of doing it and it's something we would think about.

The welfare events that we want to do would be showing people how they can get tested in Oxford because a lot of people are going to come here and have no idea where the places are or how you order a test and stuff like that. So that might be a way for people to not have to go out or socialising people too much. And maybe we'll keep the event that smaller to begin with two people can get comfortable and get to know other people. Hopefully from there they will become more comfortable when we go out.

LD: I agree, Tuesgays is great we all love it but there's not a lot of outside of Tuesgays for anybody to do. And if somebody doesn't drink then I get it, Tuesgays gets boring after a while if you're sober. One of the things I want to do is what a lot of international students have been invited to. We have a lot of events in the JCR, we have a lot of drop in events where people can hangout for a little bit. I'll foot the snack bill if it won't be funded, but I'll make sure that it's something we can go because ultimately it's really important that we have events for everybody. Being queer at uni is hard enough, there's no reason to make it any harder by only having events for certain types of people. We've got to make sure that they're being inclusive, that's not just gender and sexuality but it's also just who can come to these events. Not everyone will want to do late night events, some people would want to do things during the day and we need to be accommodating of that.

Q: If you were to introduce stash, what stash would you introduce?

BL and AL: We've got some pretty exciting ideas for stash. One of the ideas that we had, you know those condoms that change colour when they're in contact with an STI? We can have them, they will be Teddy Hall colours and then when they come into contact with chlamydia change to K*ble colours. The possibilities are endless.

LD: If there are any engineers who can find that, let us know. But in terms of actual stash that we can wear, because I don't know I don't wear condoms often. It is what it is. Anyway, I really am gay aren't I. What I mean by that is that there are a lot of ways to increase queer visibility and it's really important. We need to be having stash, need a lot of different items that you can wear day to day and be visible so that people who are comfortable being visible can show that. Teddy doesn't have the best reputation for being an incredibly gay friendly college and I want to change that. For the record safe sex is important.

Q: Is calling it 'Tuesgays' exclusive?

LD: We can change that name, I'm cool with that. I'm not sure what we would change it to, we can just call it Tuesday that feels pretty inclusive. Or do another day. I know that Tuesgays is a very LGBT soc thing that happens around the university and that's why it's called that but we can change it. I'm not married to it.

BL and AL: I do get what you mean, I feel like I sat at this intersection of not wanting to be defined by labels but also wanting to be a part of LGBT events because I always saw myself as a straight presenting or masculine presenting gay person. It was quite difficult feeling comfortable using those kinds of labels. It relates to a lot of what we said about having more inclusive LGBT events. You don't have to identify in order to take part, you don't have to feel pressured by labels etc. But as Luke said, it would be quite difficult change existing infrastructure so we'd probably just have alternative events and within college not necessarily calling the pre-Tuesgay events Tuesgay.

Q: A relatively large problem, especially for freshers, is not lack of resources but that resources are not highlighted properly to the people who need them. How will you address this?

BL and AL: We need more stuff on social media and more links on the JCR page. We can also have another Facebook or IG page so people can find information easily. We can create group chats from that because it isn't as accessible at the moment for events as it should be, compared to things like MOTH and WOTH and stuff. Before coming to Oxford, there are two ways that I met most gay people. It was on a massive Oxford

gay group chat which was really intimidating. I saw lots of people that didn't talk like me, didn't look like me, act like me. I felt excluded in this group of people that I was meant to feel included in.

The second way was on Tinder which every gay person will tell you is this cesspit where you know every single gay person in the area because of Tinder. Just by adding things into freshers week like drinks or just having an LGBT talk run by whoever gets this role to show what we do and what we can offer. We never had that, we had loads of talks about everything under the sun but not anything LGBT related which I think really sucks. I was really lucky because Lue who was in this role and was amazing, they were my rainbow parent which is an LGBT thing like college parents but for gays. Lue was really helpful with that.

LD: I think the information accessibility problem is why I'm running. I found out about the gender expression fund 3 or 4 weeks ago. This is a fund that was approved last year. It means that students can get access to £40-50 a piece for gender affirming clothing, things like binders, so people who come here from closeted environments and may not be able to really express themselves back home can be themselves in college. I know how hard it is to be in the closet, I think we all do as queer people. But often we often we talk about the L and G in LGBT and trans and non-binary people get left out. We need to include information about the gender expression fund in the freshers guide. Every fresher should be made aware of this whether gay or straight, trans or non-binary. On top of that we need to promote how gay friendly of a college we are. We need to be doing things like setting up an IG account showing off the events are happening. Students who want to apply to Teddy should know that we are a college that is going to support them. We have to change our reputation, it's going to take a lot of steps but we can do it with hard work. If you all elect me I will do that.

JCR Access Officers

- Claire Mallon and Yasmin Ratcliffe
- Will Heath and Katie March

CM and YR: Hi, I'm Yas I'm a second year medic and this is Claire, second year lawyer and we'd love to be your access offices next year. Access is something that we're really passionate about, we both benefited from access materials and schemes in our own applications so we want to pay that forward to others. We've got loads of experience with access roles, both before uni and at uni. We mentor prospective students with the Oxbridge launch pad, I'm actually Teddy ambassador for that. We really understand the difficulties that future students are facing with Covid especially.

We'd love to carry on the brilliant work of the current access officers, but we also have some new ideas. One of those would be to work with the other JCR officers more to make access more inclusive. So that would be BAME, GSD, disabilities officer to really make access work for everyone. It's really key to understand the difference between equality and equity. Everyone faces barriers but some people just need an extra leg up to ensure everyone can achieve what they really want to.

WH and KM: Hi, we're Katie and Will, we're both second years and we're running for access because we're both disadvantaged students. We're both Crankstart scholars and we both come from the Midlands which is actually linked to Teddy Hall. Teddy is one of the colleges specifically linked to the Midlands for access so it's something that's quite directly relevant for us. One of the big things we want to do is make access relevant to people here. A lot of people switch off because once you get here, what can access do for you? We want to set up an FB group for disadvantaged students at the hall, run events linked closely with the JCR welfare

team and the LGBTQ team as well. We want to provide support for disadvantaged students, in any way they feel is relevant. Also expanding social media, like IG Q&As...

Q: You might have heard that we passed a motion to elect a class rep next Hilary. What do you think the difference is between access and class rep and how will you work with them?

WH and KM: I think they're linked. Class and disadvantage are things that go together. But access isn't just about working class kids or kids who are disadvantaged by their class. It's also about your regional background, again the Midlands, the North are quite underrepresented here so you'd be working on that. We also wanted to work more closely with Magdalen and other colleges that are linked to the North and the Midlands to run joint college access things. That isn't about class, it's about location. There are also social and cultural things that may create disadvantage. We wanted to work with the internationals rep as well, if there's anything they feel like they need. A lot of what we want to do will be based on what students want us to do about access. It's about what students ask from us so we will be doing polls.

Which is why we want to have an open forum about Teddy, we've got a few dodgy stereotypes and it could be polarising for people coming from class and cultural differences. Part of what we want to do is having the FG group and having events from a class perspective and more resources for access. We want to give Teddy a better reputation for access rather than every state school person being like Mansfield, Mansfield. We'd do this by having more of a presence online. Also I did tell someone the other day at Corpus that I was from Teddy and their faces were all like "ooh you're from Teddy". So we definitely still have work to do.

CM and YR: The roles are definitely different but we'd love to see a lot of collaboration between the two. Access doesn't just end when you get there, there's still support that is needed, there are still things we can help with. I would see our role as reaching out to prospective students and the class officer as helping people while they're here, but they don't operate in isolation. Also, I think as these guys were saying, class and wider access are so different. I wouldn't have qualified for any class schemes here but I had no outreach things when I was in my sixth form. Actually, they were from Cambridge so we really need to improve that. Outreach covers a much broader area, like let's spread awareness and make people believe they can achieve things. Also make sure they have information there to ensure they can achieve things.

Q: What do you think the key qualities are to be an access officer?

CM and YR: One of the main things is being a friendly face but also being really proactive. I think the problem with a lot of access materials is that it requires someone to seek them out and that's not always easy. So I think if you're really proactive like on the IG that bridges the gap slightly to make access more accessible. Also being approachable and willing to help with whatever does come up. I think being passionate about any form of inequality, it should light a fire inside you if there's anyone feeling like they're a step down on the ladder. I know a lot of people do feel like that, I certainly have at some points in time. I sympathise with so many people who feel like they don't have the same equality as people, and it shouldn't be like that. I think we really have that passion and we'd like to put that to use

WH and KM: I'm not sure I have loads to add to that, passion and proactivity are really big traits. Approachability, as you said, but also knowing the reason why you're doing this position. As we said on our manifesto, we know access is important because we've experienced it and gone through it. You know you want to provide that for other people because we wouldn't be where we are if not for access. That's why

you want to do it. It's a very personal thing. When you can tick 6 out of 7 boxes to apply for an access scheme, you know a lot about the different issues people face.

Q: There are a lot of resources for schools in terms of access. But coming from a school that's not in the UK, people told me you can't apply, no one ever applies to uni in the UK. Do you have any ideas of how to integrate schools and broaden outreach to people from backgrounds like that, maybe to different countries although I know that's quite big?

WH and KM: I think it relates to the fact that I, despite not being an international student, never considered the possibility of applying to Oxford so I relate to you on that. It kind of works in the same way with access generally again, importance of liaising with other officers from that perspective. I think we can also utilise social media in that way, if we can encourage that to be promoted with international reps at Teddy and at other colleges so that it's sent to schools abroad and they can see without being here in person. It's much easier to do things virtually that way. Another thing is more support in terms of applications. We could do that through Zoom calls, virtual events, Q&As on IG lives and Tiktok too. Because everyone loves a bit of Tiktok, and that is something that crosses boundaries. You don't need to be here to watch Tiktok or watch an IG live. It's one of the ways social media can help access. Showing very visibly that those resources are there and signposting them is important.

CM and YR: Building on what these guys said, we live in the 21st century, we can go on a livestream with someone from America, Australia we can reach everyone. I'm really keen, with the help of the international officer and international students, to reach out to international schools. It might end up being the major ones that could spread to their communities, but I know I didn't have any visits and things like that. I know we were in completely different countries but it's almost the same situation where I didn't have anything other than the IG. We need to make sure we're reaching all corners of the globe if possible. I'm Irish, so I relate to you on that. I'd love to work with you to compile some sort of guide, because I know the application process is different for every country and that's not easy to navigate on your own. It would be great if we had some sort of tips and tricks booklet for different countries. I would love to work with international officer to make that happen. And even having a livestream which is accessible to everyone would be great.

Q: Do you have any ideas of projects to work on over the next year? Anjali and I finished the written subject guides and we're working on Q&A videos, but do you have any other ideas?

CM and YR: We were reading the alternative prospectus, we really like that, it's really personal and inclusive. We thought that maybe there could be a bit more focused on the application and interview process. Some people come here for interview having no idea of what's in store for them, I certainly didn't. So I think that's really key. Also, livestreams as Claire said, on the IG or FB would be really good. It would be great if we could use the IG and social media to show the fun and welcoming side of Teddy. A lot of the feedback from students that we mentor is that they think Oxford is a bit stuffy and they won't fit in, which is so not the case with Teddy Hall. We'd want to have someone vlogging WOTH, maybe a sober person could volunteer. As the guys running for the GSD officers mentioned, it's really important that prospective students see Teddy Hall as a welcoming place. I'd be keen to add more to this prospectus and the other resources that we have to highlight more inclusive events that we have and make sure every corner of Teddy Hall is reaching every student.

WH and KM: I have already mentioned the stuff about access for current students so we would be wanting to work on that as well to make sure that when you get here you're not dropped in the ocean. Some of us have definitely felt that. As well as that, we're both trained as student ambassadors and I've been liaising with Eve and looking at working personally with Magdalen as they're linked to Nottingham where I'm from. In my own sense, regardless of access whether we get this role I'll be working with them anyway to do tours. But as access officers we'd be more able to use the resources that the JCR has to link with other colleges, make sure that all areas of the Midlands and North too (Mansfield) to make sure that there is a coordinated effort. As much as I'd love everyone to come to Teddy, if we could just encourage students to think about Oxbridge as a concept I think that's a really good step. So a lot of tours, making sure students are trained as ambassadors, trying to encourage that so more students are doing that. And seeing how much money or resources we have to send students to schools as well because I know there's a roadshow that goes on. But if we can do that as schools need it that would be brilliant. So just looking at how many resources we can get to allocate, coordinate with schools and make sure current students are doing alright is a big thing.

Also, producing and getting out a whole host of application resources to help people in their applications. I had never had any idea of what an Oxbridge personal statement looked like and it's a completely different thing to any other university and it's really weird. So getting that set of pointers out there. It's also possible for us as access officers to coordinate with people like the launchpad and other groups around for access. I mean Yas can talk about it better than me because she's involved but if we can coordinate with charities and actual organisations that are designed to do this kind of application support and get it out there, I think that's another really good way we can get involved.

Q: I'm BAME officer and Ellie and Anjali worked very closely with me to lobby college quite a lot. What plans do you have for me and you to liaise and what ideas you have? You will be sitting on a lot of college committees, so what kinds of things would you advocate for?

WH and KM: One of the things I see with access is we're kind of a combo of a few different roles and we can coordinate with not just BAME, but the LGBTQ reps, the class reps to work with you guys on what students feel they need. I know we are underrepresented in terms of BAME at this college, it's pretty white. So we could do with working on that, it's obviously something we need to do. With access support being partly encouraging students to get here I think working with organisations and charities that are specifically for BAME students as well would be really good. If you've heard of SEO London, so I managed to get onto them but I know a lot of my BAME friends are part of that. So promoting resources like that for BAME students and other resources and just working with you would be useful. We're both humanities students, English and History, so it's not like we've got anything better to do than answer the needs of other officers and the community.

CM and YR: We would love to continue to collaborate with the BAME officer, I think that our role is to advocate for but also amplify the voices of people who are speaking out on these issues. So if there's an issue raised in college we'd love to bring it forward and champion any issue that is important in terms of access. It would be great if we could have a BAME takeover of the access IG. I'm really keen to work with the BAME officer about general awareness. I think a lot of issues fall under the general umbrella term of problems with access for any kind of minority of the student body. If we don't act on it then it's ignorance of them but also wider issues. There's loads of action that has come in for this already, we've sat through a medicine talk of about 3 hours today on improving equity and equality for all kinds of people in medicine

and that's a really key point. This happens so much in society and people just aren't aware of it so I'm really keen to run workshops which would involve all officers in the JCR who come under the umbrella of making sure everyone has equal opportunities.

Q: When I've seen the access page, I didn't relate to many things. Would you be open to have the sports teams do a takeover? A lot of the content is very studious, but some of us just really aren't.

CM and YR: That's actually something that we picked up on too, which is why we'd love to show more of the fun, welcoming side of Teddy. It would be great if we could have takeovers from the pitch side of the rugby, things like that really show the spirit of Teddy more than somebody going to their lectures all day even if that is important. It would just be good to have that additional side to the IG and all platforms in general. Generally improving where we're sending these takeovers to, it doesn't just have to be students highlighting their academic day. We can also follow socials and sport.

WH and KM: I've got to agree, as someone who actually studies here, watching those takeovers just gives me panic because I don't do half as much work as some people. I've got to say that I think collaborating as access is one of the biggest things. Promoting sports teams and the other societies involved and making sure that prospective students who are already disadvantaged in some way see that it's not just a depressing grind for the next 3 or 4 years if they're applying for Oxbridge. If we can promote that then I agree, takeovers of sports teams would definitely be good. And not even just the sports teams, James and Katie have done a great job with the arts and culture account on IG, we can do takeovers there. So not just showing one side of Teddy as being this very sporty college because obviously Hall spirit, sport, it's great but also we're not just that. So we should get the whole perspective.

Q: When you're at Teddy, some things seem quite class-based, like sports, but other aspects as well. Not just for prospective students, how can you show people already at the Hall that there are inclusive spaces?

WH and KM: One of the big things we wanted to do was create the FB group for disadvantaged students in the hall. It's not something I want to put too many labels on i.e. make it just for working class kids, or for this group. It's for people who feel disadvantaged, like they don't fit in to the prescribed norms, regionally, socially, culturally, financially. With that FB group we'd be looking to collaborate with sports to do events, with the LGBTQ community, to make sure that there are no aspects of the Hall that don't feel like a welcoming space for everyone. Also to provide a bit of extra welfare. That would be the plan for the FB group and to make sure that there is a space for everyone in every aspect of college life and make sure that there's a little bit of extra help there.

CM and YR: The new class officer is a really good development and we wouldn't want to tread on their toes because their role is going to be managing the outreach for the Teddy JCR and making sure it's not just focusing on prospective students. We will obviously also contribute to that, as Katie said the FB group sounds like a really good idea. Possibly having a separate kind of IG, making sure people are aware of things that are going on, our key thing is to make sure that everyone is receiving as many opportunities as possible. We could have posters, workshops, basically engage people in the most informative way possible. Access doesn't end when you get here, so we would take any issues with access very seriously and if there were any serious incidents we would of course take it to the highest person we could.

POI: The access IG is designed for prospective students, not current students. We do a lot of outreach on that IG. I do agree takeovers are quite academic but we do try to show a good balance, we just can't help it if people are in labs all day. However, as much as we want to show people Oxford is not stuffy, it is hard work and we do need to show people that it is hard work and be honest about that. While I appreciate we could do more like on a weekend showing a sports event or a rugby match, it's designed for prospective students.

Q: What ideas and initiatives do you have for making the Hall more accessible for people with disabilities?

CM and YR: I think a lot of collaboration with the disabilities officer, there's actually something goes on at Oxford quite a lot where people realise and get diagnosed with learning difficulties and disorders and it's really important that we allow people to discover that and provide support when it does come about. Just proving a safe space and making sure it's inclusive for all people and accessible to everyone. If someone comes to us and they feel like they've been disadvantaged by a disability, obviously we'd work in tight collaboration with the disabilities officer but we'd take that upon ourselves to get to the root of the problem because it's not on.

WH and KM: We both have a bit of personal experience with disability, I turned up here and found out that I'd got ADHD and a lot of my friends who I've met through access schemes to get here also found out when they got here that they had a range of different learning difficulties. I know that finding resources and dealing with the DAS is actually the worst. Making sure that we as access officers can collaborate with the disabilities officers to make sure that information is provided and accessible, like if there was an FB group that needed setting up. We'd also be running a form of welfare drop in sessions if anyone needed to talk to us about stuff. We could use that one on one situation to provide support if people need it with the process of dealing with the DAS because it is hard. Again, it's hard to talk too much about one thing as an access officer because we don't want to step on too many toes and a lot of it is about working with other officers. It would require a lot of collaboration with the disabilities rep.

Q: A part of access thats not talked about a lot is raising aspirations. Some schools are more likely to reach out for access and outreach initiatives so others may fall through the cracks a bit. Some people might not know to look for resources. What ideas do you have for this?

WH and KM: It's hard to do this just as access officers but because we're both also student ambassadors we can use the training we've got to do the tours, link with different schools. As access officers we'd be looking at coordinating with other officers to make sure that different regions are covered. We don't just need to be a Midlands linked college but that is what we are. It's hard to do from the perspective of a student when we have so much of our own stuff to do. We have current students to support and it's hard to work outside of preexisting frameworks for access. But I think a lot of it will be down to making sure we're looking for new schools all the time, letting students recommend us their schools, keeping in contact so if students do recommend a school this needs to be mentioned and collaborating with other colleges. It is hard to be a college that is accessible to everyone all the time. There is a reason we are linked to the Midlands and Mansfield is linked to the North, because the best thing we can do is slightly more intensive work with a certain groups of students. The best way we can make sure that we are accessible as a college is to work with other colleges' outreach teams. It's something that we are doing and I'm personally doing with other outreach officers regardless, but as access we have extra resources to do so.

I totally get what you mean because when I got in I was the first person from my school to go to Oxford in 10 years so the aspiration is really not there because people don't realise it. I never considered that Oxford would be a viable option, ever. So I've been keeping in touch with my old school application support. That's why I think it's important that we build up an array of resources to provide to people and work with the student ambassadors and their schools and knowing which ones to go to. But like you said it's important to have that intensive locality to be able to get the best work done

CM and YR: I really agree with what these guys are saying in terms of it being hard to reach everyone at once. But I am really keen to set up a scheme, almost similar to the telephone thing, where we use specific people to branch out in their communities. Say they've come from a town or a city that they don't feel like has too much of a connection with Oxbridge and branch into their local schools and sixth forms. Also with the ambassadors, people could be assigned certain research and places to find schools that could do with a little more outreach in that area. It would be three things in my opinion, it would be being really proactive and contacting schools yourselves, not waiting for them to come to you. Contacting education authorities rather than schools because then you don't have schools that just can't be bothered with us. And also having some kind of virtual tour, I know I'm not taking a flight to come for an Oxford tour and I'm sure plenty of other people aren't taking a 6 hour bus journey. There could be something worked out so you get the same experience even if you're further away.

Q: One of the candidates mentioned using tiktok for access initiatives. Could you show us your favourite TikTok dance?

CM and YR: I actually don't even have tiktok... *does a tiktok dance/pose?*

WH and KM: I mean Katie has deleted Tiktok because it's such a procrastinator but there's that one *does a dance*

Uncontested exec positions

JCR Entz Reps

- Emily Falconer and Sophie Richardson

Hi I'm Emily (she/her) a second year earth scientist. And I'm Sophie (she/her) a second year geographer. We'd love to be your new entz presidents. We've been part of the Teddy Hall community over the last year and have made the most of the amazing job that Millie and Caitlin have done, having to deal with Covid. We really hope everyone else enjoys life at Teddy as much as possible even after the pandemic and we believe we are fully capable of taking on this role. Our experience includes being freshers helpers this year and also both having roles in the boat club committee. We think this has given us an understanding of how to work as a dynamic team and also understand different aspects of social life at Teddy.

We have also thrown ourselves head first into any chance to socialise this year. We'd love to organise more bops, particularly with other colleges so we can get a chance to meet people who made the mistake of choosing other colleges. We also want to use JCR facilities more, organising things like Mario kart and just dance tournaments and also pool and table football tournaments as well. We also want food based events, like pizza and ice cream because, free food. And other events such as karaoke, pub quizzes and sports day we'd love to keep organising. We'd also look into a karaoke machine. And obviously we want to continue

getting bridge tickets for Thursdays and other club nights. I had this other idea for this college assassin game as well. But what we'd really like to achieve this year is to diversify Teddy's social calendar. We want to give you the opportunity to have your say, firstly by holding competitions to choose your own bop theme with potentially free tickets for the best one. But also we want to encourage you to suggest events that you would like to help organise this year. Whether it's a particular holiday or celebration that you don't think we currently do enough to recognise or an idea for a social you think people will enjoy. We want to help facilitate that by integrating the different parts of the committee to organise events and make the calendar as inclusive as possible.

Q: As Entz reps, do you know the Robbie Williams song 'let me entertain you'?

A: *Sings let me entertain you*

Q: Do you have any good ideas for a bop that hasn't been done before? Something a bit more exciting than a club night?

A: I had an idea for a horrible histories themed bop, which would be quite fun. Also a special 2022 but two is the general theme. Other colleges have done one which is anything but clothes, which sounds quite funny, really get creative.

Q: What's your favourite drink of choice, alcoholic or non alcoholic?

A: My favourite pitcher from spoons is the Moscow mule. Mine is sex on the beach, that's my go to. 2 for £12.

Q: What's your favourite club in Oxford?

A: bridge Thursday but I don't think you'd agree. I liked broke Mondays but I haven't had a chance to go since term started.

Q: Would you say your biggest qualification for the role is being declared the messiest earth scientist?

A: I mean, sure

Q: As part of your role, you pick Halfway Hall awards. If you have any fun awards for your year group what ideas do you have? You can also name who they would go to.

A: This is difficult. I think we'd have to think. We'd accept a lot of suggestion though, anything goes.

Q: Why is Ron Weasley the best character in Harry Potter?

A: Ron is definitely not the best character and is not the most fun. Voldemort would be better than Ron.

Q: You know some colleges have their cocktails which are numerous shots which taste nothing like alcohol. what would you put in the Teddy one?

A: Ribena is a really good mixer if you want to hide the taste of alcohol. So probably a lot of vodka, ribena, maybe throw some gin in there for a fun mix. And I guess a mixer as well. Straight ribena.

Q: Last year Millie and Caitlin had to do an impression of the outgoing social sec James Mann. Could you do your best impression of Millie and Caitlin?

A: Hi I'm in the library, I've got Bridge tickets come and collect them

Q: As you're organising socialising, which celebrity dead or alive would you most want to take to Bridge?

A: Eddie Hall the honorary member. Give Tom a run for his Elvis costume, maybe.

Q: Me and Caitlin didn't use it but you're allowed to create an Entz team. Would you do that and what qualities would you look for from the team?

A: We discussed this already, having someone to help sell tickets around college. It was a lot on you this year so maybe spread it out amongst the team. Also, having a main freshers rep to help us organise freshers week which is a massive event. We'd also like to have coordination between the team and rest of the committee like we said in our speech to make sure that everybody is represented.

Q: Freshers t shirts are usually designed by the Entz teams. What would be your idea for a freshers t-shirt?

A: Not Star Wars. I feel like Harry Potter has been playing in the JCR a lot, maybe we could get some inspiration from that because I think that's where the Star Wars inspiration came from. Ratatouille was on today.

Q: How would you punish individuals who steal bridge Thursday tickets from pidges?

A: Laps around the quad

Q: If you could book any DJ for an event who would it be? (asked by Michael from the world famous Ollie on the Mike)

A: You

JCR Male* or Non-Binary Welfare Officer:

- Jake Elliot

I'm running against quite a fierce opposition for the role of welfare officer this year. But that's not the only reason you should vote for me, there are plenty of other good reasons and RON is looking pretty good this year. What I'd like to emphasize is that I think welfare in this college should be something that happens both in the way of big college events but equally as important is the way it exists in more discreet ways. People should be comfortable to talk about things privately and away from the rest of the college. It should be as inclusive and visible as possible and also something that is available throughout the whole year.

On the events front, we already have a lot of good things coming from college at the moment. Obviously 5th week blues activities have always been very successful but I think we should try make this a more consistent thing throughout the year. I think 5th week is almost too good at this point. How often do you get to go to Balliol and dress up as golfers and just scare the shit out of them so they don't even want to turn up to cuppers the next weekend. That's really good fun but we should make this more consistent and have events throughout the year so that people who have their ups and downs are able to feel more comfortable and they're not just waiting for 5th week to happen in the first place. I also think that JCRT can be a little bit of a free for all. I think we can make it more of a welfare event by having different stations around college, like one in the library for people working, one in the JCR for people who want to watch something. We can have reps at different places around the college so people can talk about things while they're there as well. Also, I want to stress that the welfare system should be able to integrate with other officers so people don't think that we are the Bible of knowledge and know everything. We should pass on things to the GSD and BAME officers who could offer more tailored support in certain areas.

Q: If you could bring one new snack to JCRT, unlimited budget, what would it be?

A: Cadbury chocolate mini rolls

Q: Can you give a really specific example of when you've provided welfare to someone? Not too specific

A: One time Harriet didn't quite make selection for the blues and she came home looking very sad and I sat next to her for a good half an hour and told her there's more to life than playing university hockey. That's my example, I could have called upon many others but I'll go with that.

Q: I think Greg's done a great job as welfare officer. Please sing a song dedicated to Greg.

A: *sings I just can't get you out of my Greg...* (Can't get you out of my head but with Greg)

Q: You mentioned having more small events behind the scenes, what did you have in mind?

A: We should try make the existing peer support drop in system very well advertised so people know when it's on and they can reach out to one of the welfare officers or peer supporters. But also people should feel like if they need to reach out to any of the welfare officers at any time they can even if it's not at a scheduled time. As I said we shouldn't expect people to need welfare at specific times of the year and week, it should be something that's there the whole time.

Q: After a tough tute I usually watch Peter Crouch 100 club. But recently it's been deleted off the skybox, how would you remedy this situation?

A: Seems like a very personal matter for you Mr Whitmarsh. I can definitely get it rectified, there are plenty of good alternative options I'm sure.

Q: Do you have any new ideas for welfare events which aren't currently offered?

A: I think that one of the big things we should do is have charity events that look to raise money for good mental health causes. Obviously at the moment we have Movember but that's quite exclusive because not

everyone can grow facial hair in this college. Boys included. So we could do big charity events like charity marathons, or probably a lot less than that really. Like 24h sporting challenges.

Q: Male culture in Teddy has very often been associated with a lot of drinking and a decent bit of lad culture. There are some males who are not particularly part of that. How will you make up for that?

A: From personal experience, as a keen rugby player and member of these sports social drinks. I think that the actual culture of these is not actually that exclusionary. You can turn up with your pint of milk and orange juice like Mr Sutton does on many an occasion and you can get involved with all the drinking songs at the same time. I do think that there is a problem that stuff around sports seems to revolve around drinks the day after so we should look to have events that are not associated with the football or rugby club and are not always destined to end up at bridge or plush or something like that. Specifically non drinking events is something that we could look to do to make as many people feel included as possible.

Q: What are you going to do to make men's events more inclusive for LGBTQ+ individuals?

A: Again I think by trying to eradicate that sort of lad culture thing that could sort of come up at these drinks. But again at least from personal experience this isn't something that is a glaring issue I think. As you said yourself, like making QUOTH events not exclusionary towards people who don't identify that way. I think that we should try to bridge the gap between the two events so it's not about labelling but feeling comfortable wherever you are.

Q: How will you make sure events in college run by yourself or others are as inclusive to as many people as possible?

A: Using the channels of communication that we have that are accessible to the whole college, so not just emails but using FB and stuff like that. So that these aren't just linked to a society or a sports club. And making these events specifically welfare oriented so making these things something like JCRT or 5th week activities so they're not affiliated with anything in particular. The actual focus of these events is almost for students to completely wind down and relax and not think about any other pressures they might be facing at the time.

Q: How will you tackle spiking in Oxford?

A: I think you underestimate the power I have. I think at least as a college we're aware of how serious this has become as an issue quite recently and the most important thing is trying to remedy the issue by looking out for ourselves and obviously looking out for people on nights out, being aware of what's going on and what could be going on. There's a whole lot more to it than boycotting one night or clubs trying to enforce extra security. It's always going to be a prevalent issue and it comes down to solidarity as a college and in different friend groups you should look out for each other and take collective action to make sure that you can prevent it from being such a prevalent issue.

JCR Female* or Non-Binary Welfare Officer:

- Verity Black

Hi there, I'm Verity, I'm a second year medic and I'd love to work with Jake or RON to be your next welfare officer. There's no real skirting around the fact that doing a degree at Oxford can be pretty tough and I think especially after the abnormal year or two that we've had whilst we're all finding our new normal and finding our feet, it's important that welfare remains a priority in college. I'd really like to utilise all the amazing facilities that we already have, such as the welfare room which is such a nice space to go de stress from a library session, have a snack, have a chat and chill. It's available to everyone in the hall but we don't use it enough. I'd like to push for the peer supporters who are members of your community who have been trained and are a friendly face to chat to. Also the college counsellor is an amazing woman who is linked to the college and able to chat to you about issues big or small and point you in the right direction.

A bit like what Jake said I really want to make welfare a term-long priority, so JCRT but also surveying the hall and finding out what you all want and benefit from because at the end of the day it's what you want. I'd love to collaborate with the sports rep to do some welfare kick about and sports days and since it went down so well potentially some welfare walks with the SU dogs or local shelters and things like that, I'm a massive animal fan. And finally I'd like to extend our definition of welfare. I'd love to invite some external speakers who are specialised in their fields to discuss things like the pressures of academia as well as the transition from leaving Teddy and going out into the world, different things like that and how it might affect your welfare. Also how best to have a brilliant time at uni and keep welfare a priority in the hall.

Q: You just said you loved animals. Do you see any possibility of having a farm animals/llamas at Teddy Hall?

A: I would absolutely adore that. I would have to check with the senior tutors and things but I know Mansfield have done it recently and I was extremely jealous. I've mentioned working with local shelters and things like that as I think animal therapy can be amazing for people's welfare. I'd love to explore the possibility of that and who wouldn't love a college llama?

Q: I know we have a tortoise and Monty is a little angel, but is there any chance we could get a dog?

A: I've been the tortoise guardian over the past couple of months and I am very much responsible for spoiling Monty rotten. I'm not sure how much he'd appreciate sharing the welfare room with a dog. But I'd love to branch out and talk about potential events with dogs, but it would probably be up to the senior tutors. A dog is probably unrealistic, for the welfare of the dog as well as us. But I would love to include it more in college life.

Q: Monty is possibly the best thing my committee has done this year. It would be cool to keep the hype up about Monty. What ideas do you have for this?

A: I spent far too much time over the summer sat outside with Monty trying to humanise him. He's so much better with people now. He honestly started trying to take on my cats so he's very much got confidence in that shell of his. I'd love to get him out for welfare events, potentially JCRT. I'm very much backing him in a college tortoise race. He's got some speed in chat shell. I'd love to get him out and keep the hype up and do lots more events like the strawberries and cream with the tortoise, it was such an amazing event last year. He's a bit marmite-y, some people love him and some people hate him. But regardless he is a brilliant distraction from work so I'd love to get him out more in the Hall community.

Q: Monty has done so much for us as students. Do you think we could do something for Monty? Loneliness is a real problem. Maybe Monty could have a friend. Or a lover?

A: I've actually done way too much research into the minefield of tortoise blogs and unfortunately tortoises are quite solitary animals. But he will always be welcome for visitors in the welfare rooms. If you walk in there and start blabbering now he is out of that shell trying to climb out and see you. So he would absolutely adore it if you visited him in any breaks you've got.

Q: Could we ever see Monty in a safe space on a night out?

A: Unfortunately I've trained him a bit too well so his bedtime is very much 9:30 sharp. But I think a tortoise rave in welfare room may go down quite well.

Q: Quite often freshers week and start of MT is when a lot of people want to access welfare services in college but don't know how to find them. Have you got any ideas for how we can reach more people?

A: We've got so many resources in college but I don't think they're advertised enough. I'd love to be doing more talks during freshers week for the incoming freshers just so they're aware of it. Posters around college, emails, FB groups as well as just trying to do the little things like JCRT and making the welfare officers visible so they know who to come to for just a chat. Because freshers week, we've all been there, it's daunting. So I'd love to implement events throughout freshers week to ease that transition and for them to be aware that there are people here if they every do need it at any point.

Q: Katie's also done a really good job of being welfare officer. Do you know the song all night long?

A: Unfortunately I don't. Do you know how it goes Whitmarsh, could you sing it for us?

Whitmarsh and Verity sing all night long

JCR Secretary:

- Tia Yang

Hi guys, I'm Tia. I'm a second year biomedic and I'm running for secretary. I really love the hall and I've always had a really positive experience with the JCR since joining this community. The JCR has really helped me settle in as an International student and made me feel so welcome here. That's why I really want to be part of this committee and make things happen for people, and make Teddy life really amazing for everyone. No matter if you're a fresher or if you have been here for a while. I want to be secretary because it's involved in every aspect of the JCR from weekly meetings and minutes to college family, which are all so important for the overall college experience.

So why should I be secretary? First of all I have a slight obsession with time management and spreadsheets which makes me pretty good for the role. I've also been involved in multiple yearbook committees in the past so that should really help when it's time for the third years to do their yearbook. My experience with similar positions also include writing up minutes and being a scribe for many conferences and debates back in school, and being a student council president as well. I'm also a pretty friendly face, I hope, and I'll be friendly and easy to work and collaborate with. Anyway I am super excited to probably? be your secretary.

Q: Whats your favourite song?

A: There is one, you know that song that goes 'I have a pen...'

Q: Can you sing it for us?

A: No, that is all I remember. Maybe we can do it together. That's all I know but it's a favourite because the music video is quite funny.

Q: How good at you at touch typing? How many words can you write in a millisecond?

A: I've never even thought about that. I'll let you know when I test it out, not too sure

Q: Obviously you have to do the yearbook. One of the questions in the yearbook is to describe yourself in 3 words, how would you describe yourself?

A: Hyperactive, friendly and chatty

Q: Could you please give us your best song and dance rendition? It's very key to being secretary.

A: *sings I have a pen, I have an apple, apple pen*

Q: A lot of the times you have to send emails to get information out but no one really reads emails. Do you have other ideas to work with the committee to get information out?

A: Emails are a big one because they're the easiest but also FB posts are usually quite convenient. Once you're a fresher and you realise you need to check your FB everyday to see what's going on it's quite a good platform to get information out. You start telling people you have to check FB because that's where all the information is and once that's done it's quite easy to do everything on FB. And also the stories on IG are quite helpful, if you're just scrolling and procrastinating on your phone one of the first things you see are stories. Those are the ones I think are good, the FB and the IG stories.

Q: In your role as secretary, would a pen or apple be more appropriate and why?

A: An apple. Because food

Q: An issue we get a lot is that it's quite hard, apart from pizza, to get people coming to general meetings. How would you resolve this?

A: More pizza

Q: Lots of the JCR committee have their own little sign offs. Have you got an idea for yours?

A: I honestly was just going to steal Nailah's because it's so good, but that's probably not great. But I'll have a think. Any suggestions would be very appreciated.

Q: Do you have any ideas for making the minutes a little bit more exciting so people read them?

A: I think colour coding, having a little more colours would be quite good. I might make a little logo, like a watermark to make it a little more boujee. I'm also open to suggestions but at the same time minutes have to have all the information in and that's just chunks of words, it can't really be helped because that's the whole point of minutes.

Contested exec positions

JCR President

- Brittany Perera
- Tom Harray

BP: I'm Brittany and I love the hall. I'm sure another college would be good but every night I would be eating dinner and not Ming, I wouldn't have a mascot called Shagger, I would definitely still hate K*ble, but I would just see my college as a college and not like the family that Teddy is. I love the hall so much that even my dad Mr Max Perera, has a personalised Teddy puffer jacket. But enough about Max, what do I want for the hall?

For a start, Teddy summer sports day that everyone can get involved in. I know we already dominate at rugby but not everyone is a 6 foot tall machine. I'm talking egg and spoon, obstacle course, sack race. Nothing tastes better than a sack race than a beer at the college bar. Which I aim to make cheaper and payable by bod card, so even if you miss Ming you can still use up your credit. I also want to redesign the Teddy cocktail to make it better than the Balliol blue.

Improving welfare is also critical. Hilary can be bleak so I want to invest more of the JCR budget into welfare events to improve mental well being and provide easier access to — I'm sorry I'm very nervous — to welfare. Furthermore, Teddy is here for a good time and for a long time, so we need to be sustainable. I want to make sure our main ingredients are sources sustainably, in a way that's better for the environment and our future. But none of this matters unless it's what you want too. Whether it's through a haircut for Hawkins or a constitutional amendment, I want to create an environment where everyone is comfortable suggesting improvements for the hall. Finally, I want to leave you with my favourite quote from Gandhi: get lit, vote Britt.

TH: I love the Hall. It's a special place and I'd be honoured to represent you and contribute to Hall life as President. Julien's done a great job and set really high standards of leadership and commitment. So as President, I'd work hard to match this and make the Hall the best place it can be. Hall spirit sets us apart from other colleges and this is a big part of what makes the Hall special. Welfare and Hall spirit are always crucial, but after Covid they're more important than ever. So I'll ensure this is a supportive place where everyone feels included and that their voice is heard. I'll work towards this by encouraging more involvement in hall life and mixing of years to strengthen our community.

Communication is key as president and I'll make sure the links between the members, the committee and college are strong. Organisation is also important and so I'll ensure our JCR runs efficiently. I believe I have the skills to be a successful president. I love getting involved in college life and some of you may know me

through my roles as rowing vice-captain and squash captain. I'm a good leader and team player as well as being dedicated and organised. I'm calm, friendly and approachable, I hope, and will do everything I can for our college.

I've got lots of ideas for the year ahead. Firstly, I'll create an online space to connect members trying to find housemates. I'll also encourage ideas on welfare through a new welfare suggestion form and encourage more use of the existing forms so everyone's views are heard. Sustainability is a priority and I'll work with college to find the best ways we can improve. I'll organise collaborations between the JCR and hall clubs and societies to encourage involvement. And finally, small infrastructure changes can make a big difference such as more bike racks outside college. But these are my ideas and what really matters is your ideas and your vision for this college and how we can make happen. I'd be honoured to be elected president and would use my skills and enthusiasm to make life at the hall the best place it can be. Thanks.

Q: Obviously Teddy has a bit of reputation for being laddy. As President, you would be working to change not just reputation but culture as well. How can we make Teddy more inclusive, particularly for any BME or LGBT students?

TH: I think we all know the reputation that Teddy used to have and still does have around the university. There's no denying that there's been a lot of improvement made but there's always more to be done. I think the main part is taking hall spirit which is something unique to Teddy and massive at Teddy, and just making it a force for good around college. It also applies to all of college, it's traditionally sport but creative writing, music, drama, there's so much that happens in college. And specifically about making college more inclusive, we need to create an environment where everyone feels that they're heard. Whether that's through the suggestion forms, through collaborations with reps so BME rep, GSD reps and the class officer which we're going to have next term. And just trying to make people around college feel safe, happy and supported and feel that they can fully express themselves and be who they are, and that they're not held back for any reason.

BP: if we're talking about lad culture, I think one of the things that our college does do really well is that the older boys really hold the younger boys accountable and vice versa to be honest. I'll often be walking past rugby drinks and there'll be someone sat outside because they've been red carded. So I think that should be something we definitely encourage. I remember in my year, I don't know if it happened this year, but the good lad workshop. It's something that's really good that the boys, and girls should have it too to be honest. But they do have to take it seriously. And I know there was an occasion where maybe someone didn't and they had to redo it so I think emphasise that, keep doing more of those workshops. And including BAME and LGBTQ I think that's definitely something I would want to work with the access officers for, make sure we get representation. Because when you see more people like you in a certain space you're more likely to want to go.

Q: Do you have any hidden talents that would make you a better president?

BP: No I've got one where I can isolate my second toe and bend it, but I can't show you that now. I can also do this with my tongue *shows tongue*. I can make a really good pterodactyl noise *makes pterodactyl noise*

TH: As my house will know, unfortunately for them, I have an electric keyboard in my room. So it's a nice welfare thing, good to wind down and they'll know that too much. I'm also a very good whistler, so if anyone has a tune that they want to be whistled?

Q: Flower of Scotland, Whistle by Flo Rida, Wonderhall, Jerusalem?

TH: *whistles Wonderhall*

Q: Since you clearly have an electric keyboard and Brittany you have some musical ability, somewhere, could you come up with some kind of theme song for Teddy? Something we can sing and chant?

TH: Some arrangement of Wonderhall I'm sure would be our theme songs, any bear related songs. I'm happy to take suggestions, you can put it in the suggestions form.

BP: We could do a little Teddy bear necessities *sings bear necessities*

Q: I think something a lot of people don't always see is that being president sometimes feels like a bit of a full time job. How can you show us that you're up for such a big time commitment, being constantly present and reactive?

BP: one of my talents is that a lot of people have told me "you're always around" but they always sound a bit upset about it. But basically I'm always in college. I live in college but I seem to always be in the library or in the JCR. Face wise I am always there. When I'm not I am often on my phone, procrastinating. When I'm procrastinating my degree I have so much time for the hall. I have time for the hall always because I do love it. Like hands down I do love it and I'm willing to put whatever time I need to, to make this hall the best place it can be. And it's what the other presidents have done. If they can do it, I would be very happy to do it too.

TH: I've always liked being busy, and I've made myself busy doing stuff around college since I've joined. But it is a time consuming role, it's a really important role and obviously takes priority. Some of you will know I'm a bit of a planner, I plan out a lot. But there's time anyway but this time will always be the priority because it is such an important job and it does have a real impact on how the hall runs and people's experiences. There will always be time and it will always be a priority.

Q: Obviously being visible around college and involved is important, so do you feel like you're involved and visible in college life? Do you aspire to be involved and how would you encourage others to be involved?

TH: I'm involved a lot in college sport, so college rowing that takes up a decent amount of time. I'm vice captain of that and then squash captain. I can see a few squash players, which is nice. And then just generally around the hall, I mean being in the JCR, library at ming. You talked about getting other people involved and that's something I'm really passionate about. I think that feeds into sense of community, strength of community, hall spirit. Getting people involved and finding ways to do it, things like I mentioned in my speech so collaborating with the JCR and all clubs and societies. That's been mentioned numerous times throughout the evening so I think particularly the JCR IG, that's new this year and is used for information but it's got more potential. Access, collaboration or football team could do a collaboration, creative writing, whatever is going on in college. And people see it and think, I want to do that too, they might not

necessarily know about it. So it's information and also boosting involvement. So getting people involved is so important and there are lots of ways to do it.

BP: In terms of college life I feel like if it's anything to do with the hall, I'm there. I've tried my hand at quite a few things. I play college hockey, college football, I'm rowing social sec at the moment, I was freshers rep in first year, student ambassador. Oh! Ball! I'm also very involved in the organisation of the ball at the moment, which is a lot of fun. I spent many many hours last year doing the telethon calling where I literally spoke about Teddy nonstop. I literally love the hall. You can put college blank and I will be there. I'll be at rugby matches, I'm yet to miss a WOTH dressed in something ridiculous. I think I was dressed as Jesus this last time, as far as I remember. And basically people will go to things if they know that there will be friendly people there that's what it's about. People will go if they will have a good time. I'm often smiling and I think that helps bring people to places. If someone knows their friend is coming, they'll come. And obviously the use of the JCR pages like the IG is very important but at the end of the day I think it's about the interpersonal connections you make with the people and the Hall, which I love. Did I mention? Sorry, I love it.

Q: I think Julien will attest to this, but one of the most important things about this role is to communicate with college itself and the approach you take with them. Have you thought about this and decided how much compromise you'll give vs how hardline you'll be and how you'll handle the relationship with college as a body?

BP: As part of being ball co-pres, I've had to speak on these committees with people like Kathy. I've learned that the best way to communicate with them and to get our views across is by being their friend. Not demanding but telling them what they want. I know everyone here, your view might be different to what Kathy might think. I think the best way to be is cooperative and it's best to deliver our aims in the nicest way possible while being clear as well. Sometimes we do have to compromise but I think the best way is through good, clear communication and not just standing there saying we want this. I think as president it would be being the intermediate between the student body and governing body and finding the best thing for everyone.

TH: It's exactly that. As president your role is to represent the JCR in terms of their views and getting that done. But you are the representative of the JCR as a college, you are responsible for that. It's really important to have a good relationship with college. If you don't have that, it's not going to be as good for the JCR and you're not going to be able to negotiate as well as you could have. It's about being fair. The JCR is really important within college. Most of the time college do want the same things as us, we want to make it a better place to live and study at the end of the day. And it's about how you do that, there's a common goal and you have to compromise. No one's ever going to get exactly what they want but you need to be communicative, organised and having that good relationship. Because if you don't have that you're not going to get things done.

Q: A lot of things that rightfully get asked for by people in the JCR tend to be things college aren't too keen on doing for financial reasons. For example formal prices, bar prices, extra kitchens. How do we strike a balance between something financially reasonable for college and something that's financially viable for students?

TH: I think we all know, formals are expensive. I realised the other day the cost of a pint in the college bar is actually more than spoons. Which Brittany talked about, cheaper points. The financials of college, I don't have huge knowledge, I've got more knowledge of JCR finances. But it's about how can the college have as much money as possible like telephone campaigns, reaching out with alumni so we have the funds and we can subsidise these things. But then how it's being used as well. Can we take funds which are maybe being used more wastefully and put them towards something that does improve the student experience. Like lower accommodation prices, lower bar prices, lower ming prices. And trying to maximise college funds but using it as efficiently as possible.

BP: I think it is a case of prioritisation. Yes we're poorer than other colleges but we do have money. A lot of it is a case of convincing the board that the money is worth spending. We have to speak to them about how it would positively impact the student body and obviously things like the telethon campaign, getting more people involved in that, raising as much money as possible so that more of it can go towards things that make Teddy Hall a better place to be.

Q: Our former president Mr Kress, affectionately known as king Julien. We know King Julien likes to move it, so can we see a dance move?

BH: You know the one where you kind of let yourself loose and just *does dance move*

TH: This is the one question I was hoping I wouldn't get. I think I'm going to follow Ben and Abbie here and *does dance move*

Q: if you had to be at K*ble or Cambridge which and why?

TH: Neither. Does that need answering? K*ble or Cambridge. Neither. If we have to push for an answer, how would St Edmund College, Cambridge sound as a bit of a compromise.

BP: K*ble because everyone loves a lasagne. Yeah? It'll do. No? No? Yeah I'm sticking with it.

Q: Aa a rep for cash 4 ming, could you each give us your best offer for ming?

BH: I'd trade a ming for like hug. Or a fiver. Fine, 50 quid. No one's happy with anything. 50 quid for ming. 50 quid and a hug.

TH: I think every good offer starts with a good advert so I'm going to channel some masterchef. "The kitchen has made a teddy burger with chips and a whatever". But we all know that it's about what do Teddy hall students like. The pints are too expensive, they could cover the cost of a meal. That could be something to trade as well.

Q: What exactly is the offer for ming?

TH: A pint at the college bar

Q: Can we have a refreshers week for second years?

POI: There was a motion last year for a refreshers week and it turns out we didn't sell out on all the nights in freshers week and the second years didn't turn up, so can we stop talking about refreshers week. We bought an additional 300 tickets across the night after that motion and we lost about 300 tickets. So can we please stop discussing refreshers week?

Question vetoed

Q: What would you say is your opponents biggest strength and your biggest weakness?

TH: Brittany is incredibly charismatic and friendly and I think anyone who has had contact with Brittany knows she is a fantastic person and is really charismatic. Biggest weakness, I don't like that question. I think it essentially says say something bad about the other person. I mean, we've all got lots on our plate and we're all very busy, Brittany's obviously doing an awful lot with ball pres so she's got a lot going on, not that that's even a weakness.

BP: Big strength about Tom is that he loves a spreadsheet, and he's really good at them. His organisation is on it, very diligent and I respect that very much. Also thank you, by the way. Weakness wise, he's just too handsome. Just too handsome. It's not fair. I know, that's why I got so nervous in my speech. I was like, he's watching. And in terms of the whole ball thing and being busy that's why I've got my co pres, Alex Sarshar who's very willing to pick up some slack if I were to win and take on some more JCR pres roles, thank you Alex.

Q: If you were elected, would you do everything you can to make sure the college bar is open every single day of the week?

BP: Yes. Absolutely. No rest for Hailey. Ever. We will not let her sleep. I'm saying it right now, my promise is 24/7 bar. I'm changing the constitution.

TH: Yeah, absolutely. There's not reason why not, people do stuff every night and it seems like an obvious thing to have, so yeah. You can hold me to that.

Q: Quite often JCRs might have to respond to national news. For example Magdalen MCR had to respond to taking Queen Elizabeth's portrait down. Peters had to respond to the Mosely family donations to the college. How would you go about responding to these papers and how would the JCR be informed about that response?

TH: We've worked and the past committee has worked, and whoever's elected will work to ensure that there is a supportive inclusive environment. But stuff happens everywhere and you can't be naive about that. You need to respond with the seriousness of whatever was to occur. In terms of statements and things, it's about representing the JCR. If I was making a statement I'm there to represent the views of the JCR. It's about listening, what does the JCR think about this? It'll probably be clear if it's something serious. But it's about listening, responding and thinking what does the JCR want to say about this, what's the message they want to get across and representing that message as well as you can.

BP: Pretty much the same, things will happen but I'm usually quite good at reacting under pressure. I would never jump the gun and say something immediately, I'd always go back to the committee and discuss with

them what they think. There's always time to discuss and have a cool head about it, think things through and then come up with our best statement that represents the whole student body.

Q: Just wondering where you came on the ballot this year because the President obviously gets a room?

BP: 83

TH: I'm a 105 but I first told people I was going to run for pres in June, so I wish I had psychic powers to predict the room ballot in November, unfortunately I don't.

Q: The Hall is a very diverse student body. Some problems apply to some people but others don't. For example, Teddy is one of the colleges where there isn't any special provision for international students in the ballot, meaning that some students who don't get housing in the UK won't have housing at all. With regards to these specific problems that are less obvious, how will you find ways to find out about it and reach out to people affected?

TH: first of all, listening. As you said, the international example. That's the sort of thing you want to hear about because then you can do something about it. You can react and work in the appropriate way, whether that's working with college, the international rep, whichever rep it would be. Just working to put it right. And looking at other colleges, we're behind other colleges in other things. We want to be leading on these issues, we can't be behind. So it's about getting the information, I personally didn't know that. We need to get the information, figure out what to do and then do it. It's about actively listening, being reactive and being efficient and ultimately effective in progressing everything.

BP: That is madness, I had no idea that was a problem. Part of my manifesto is creating a really good platform where people are happy to communicate no matter what background they are from or what their problem is. I hope I could create somewhere where people aren't afraid to talk about problems like that. If they think it's too personal then an anonymous suggestion box, like a problem box where they say what issues they've got. Doesn't have to be connected to you at all. Especially now that I've heard that, if I were to be JCR president that would be something I'd tackle immediately at one of my first meetings. I would definitely get it through and bring it up because again, maybe it's something that a minority is bringing up, no less important but maybe it's something that college don't know about and need to hear.

Q: Can you describe yourself in one word?

BP: Eclectic. Who does English in here? Can you define it for me?

TH: I wondered if this would come up with three words, because I'd say love the hall. But it's one word so that's out the window. So, I would say diligent. That's something that is important and it relates to all sorts of hall life.

Q: I spent a pretty ridiculous amount of time during HT lockdown cleaning up the welfare room. There was stuff from 6 years ago in there. Are you tidy?

TH: Should probably ask my house about this. Most of the time, I try to be.

BP: I can be, if it's needed. I mean, yeah, sure.

Q: You have one year as JCR President. What is your goal?

BP: To get everyone to love the hall as much as I do. Just make it the sickest place to be, make every other college jealous that they're not part of Teddy, is the goal.

TH: Same thing, it's the goal of every JCR pres, make your college the best you can make it as a place to live and work and everything. Do as much as you can over the course of the year, community, hall spirit, inclusivity. Best you can do with everything.

Q: Not all the news you will break to students will be good news. Not everything you communicate will be what the student body thinks. How will you deal with criticism and that divergence from the student body?

TH: it's about being honest, if you do make mistakes being honest about it. If there is overwhelming criticism from the student body then you're doing something wrong. The job is to represent the student body and if you're not doing that you're doing something wrong. If it's a controversial issue, there will be criticism, there are controversies. At that point you've got to lead, allow discussion, allow discourse. Honesty with mistakes because everyone makes mistakes and you have to admit it and take steps to put it right and then allowing discourse and representing the JCR as best as possible.

BP: Like Tom said, if I were to receive criticism it would probably be for a reason. I'm never going to lie about something to get everyone on my side if it's not true. If people aren't a fan of a decision I've made then it would definitely be something I would go speak to the committee about, get their input. At the end of the day it's about listening, being clear, being honest with both the student body and the governing body. And just doing my best. That's why I've got a team around me to help me out, if it were to occur.

Q: Obviously Julien has done a wonderful job as President. What do you think is the best thing Julien has done and what do you think could be done better?

BP: on a personal level, I think Julien dons the mascot costume very well. Excellently, even. I also appreciate that every single time he's walked in and I've gone 'king Julien!' He does get annoyed but not as annoyed as he could do. He's always there to smile around college. What was the second part? I honestly couldn't tell you. Being president seems like it's a hard job. There's a lot of things you have to compromise. I'd probably leave it by saying that he's done a good job. King Julien! Clicks for Julien.

TH: I'm going to quote Julien from earlier in the meeting where he said that Monty is the finest achievement of my committee. I'm not sure he's being entirely serious, so currently it's a well run JCR, it's organised, welfare is strong. Generally I think people are pretty happy with how college is run and that's the job. That's been really good. In terms of something I might improve on. Over the past year, I've said before the JCR IG page, I think it's a really good resource particularly with the stories. Because you don't know when it's coming. Whereas you have to actively click on an email, if you want to avoid the information on the IG you're still going to see it. I think that there's a lot more potential for that account. Like I mentioned before, the collaboration. Currently it's just used for info, it's important info and it helps but we can do a lot more with that and actually make it something that drives our community forward. Collaboration to get people involved, hall spirit, community all of that. It's got more potential and we can exploit some of that.

Q: In any position of leadership, you have to be very efficient with your time and resources. How do you spend your 7 points at breakfast?

TH: I usually go for an orange juice, sausage, couple of eggs, hash brown, maybe some cereal in there. And then perhaps a pastry, or a piece of fruit. I've got this before, maybe I've been going over my points all the time.

BP: I'm actually a big porridge girl myself, but if I were to go to ming, for breakfast, probably like 6 eggs and a hash brown because I've got a lot of gains that need maintaining. Maybe 7 eggs, yeah.

Q: Do you have any ideas about how to improve people's experiences of getting accommodation in college as people have quite stressful and varied experiences across years?

BP: I think accommodation is quite difficult. In second year college kind of goes, right so you're not with us, sort yourselves out. I think it would be really good to create a platform where you can maybe have a list of trusted real estate agents, maybe websites you could look at and I think Tom was talking about places where you can find housemates if you're struggling because I know that can cause a lot of drama. Also in the pressure of having to do it so early in term, it would be really good on the website to have an allocated part for finding housing where you can just click on useful links and it could make it a lot easier.

TH: I think accommodation, the way it works is something that could definitely be improved. In terms of looking at second year housing I think it's a universally pretty stressful experience for every freshers. Trying to find someone in 4th week of term, 4 weeks into uni trying to find people to live with, trying to find the house. That's where somewhere online where you can put your details down, you can find people who are looking for houses. A list of houses that people are using this year, I don't know, with privacy that might be an issue but a list of houses which people have used in the past. There is an accommodation guide on the website. It's got some information, it's got some photos. We can add stuff to that as well. There's lots to be done with accommodation as well, that's something with a fair bit of room for improvement because it is very stressful for people.

POI: There is an accommodation officer and I think it's a role that people forget about because it's only relevant for a couple of weeks a year. People tend to have worries but don't really bring them up. I think there's possibility that whoever is President can point that out more often on the welfare side of things.

Q: Kind of related to the POI, obviously the President has to oversee the committee. Also, some issues are delegated to one specific committee role. What plans do you have for organising the committee? How would you avoid stepping on another committee member's toes when dealing with such issues?

TH: I think we've seen tonight, there are a lot of positions and there are a lot of people very passionate about those positions. We've seen that and people apply for these positions because they have ideas, because they're passionate about it. You need to utilise that, that's why people are there. They want to help and listen to people, get ideas and do stuff. You're going to have to do stuff yourself obviously but it's about creating an environment where if people have ideas they can pursue them. So you create a space where it's progressive, people have the freedom to be able to do what they want to do, people are listening to the JCR and once you have that things get done, it's pretty effective.

BP: A big part of being ball- JCR president, sorry is delegation, which is something I have learnt a lot about as ball president, co president. It's a lot of you have to create exec roles and they create their own committees and your job is kind of to oversee them but not to be backseat driving them. You're there to gain their feedback and tell them what goals they've got for this week or this term and then my job would be to be the in between man. It wouldn't be to micro control everything they do. So it would be a lot of delegation.

Q: If today was going to be a day when someone was going to throw it back to you, what song would you sing?

BP: I think, by now I should have somehow realised what I was going to do. Because I actually don't believe that anybody feels the way I do about you now. I'll let you carry on, you take the next one.

TH: Karaoke at the mad hatter was excellent, there were a lot of good choices. Personally I'd go again with Sweet Caroline, that was very fun to sing, and I hope people enjoyed that. I'll sing it with you later, next time Whitmarsh, we'll do it.