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 - f. Amend wording of constitution to better reflect welfare officer positions
 - g. Amend the constitution to allow non-binary, gender nonconforming, and other gender-minority JCR members to run for Men's and Minority Gender identities' Officers and Women*'s and Minority Gender identities' Officers
 - h. Amend constitution so that only people self-identifying as LGBTQ+ may run as and vote for the Gender and Sexual Diversity Officer
 - i. Include QUOTH in the constitution
 - j. Require Welfare Officers to supply alternative contraception in the welfare room
 - k. Amend the constitution to change the name of the GSD Officer to LGBTQ+ Officer
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3. Motions

a. Pink Week

The JCR notes that:

- Breast cancer affects thousands of people every year of all genders, with 1 in 7 women and 1 in 870 men likely to be diagnosed with it in their lifetime. Transgender women undergoing hormone treatments are 47 times more likely to develop the disease than those who aren't. Transmen and AFAB non-binary individuals are still susceptible to the disease even after top surgery.
- Pink Week, running in 3rd week Hilary 2022, is an Oxford University initiative which raises money for five breast cancer charities (Breast Cancer Now, Coppafeel!, Walk the Walk, Black Women Rising and the Teenage Cancer Trust).
- As well as fundraising, Pink Week raises awareness amongst the student body, e.g., through discussion panels and sharing information.
- Pink Week is aiming to raise as much money as possible, but is entirely reliant on external funding to organise all its events and other initiatives.

The JCR believes that:

- Money raised for these charities will make a significant positive impact on the lives of those affected by breast cancer.
- Spreading awareness of breast cancer warning signs and symptoms is relevant to all JCR members and could help save lives.

The JCR resolves to:

- Contribute £200 from the JCR budget to Pink Week 2022 towards fundraising and events.

Proposer: Emily-Lucie Bassole

Secunder: Caitlin Conway

b. Motion to support a Teddy Hall production of The Nativity story

The JCR notes that:

- A student production of the Christmas Nativity is to be staged in Oxford next Wednesday by the SEHAFC Theatre Company.
- As we approach the festive season, a festive drama production is particularly appropriate
- The play's cast, crew and directors/assistant directors are all members of Teddy Hall
- SEHAFC Theatre Company has been doing rehearsals every Thursday evening this term with average attendance of 33
- Teddy Hall has a strong track record of supporting the arts, granting £300 to 'Checking out' last year, and in the last term has given £250 to '2nd May 1997', £300 to 'Persephone' and £250 to 'God of Carnage'.
- Without ruining the story, the play is about a glimmer of hope during the otherwise tyrannical rule of King Herod, and is a story of great perseverance and determination. This may cheer up Teddy Hall students after a particularly gruelling Michaelmas Term.

The JCR believes that:

- Funding for the play would greatly help in allowing an outlet for Teddy Hall students to explore their passions for theatre and drama given how few opportunities there were to do this in the last year.

- The performing arts have been one of the most affected industries during the pandemic, and the future of many students hoping to be a part of this industry is less certain than ever. We should support students in giving them the opportunity to build up experience and skills before they graduate.
- The Nativity is a particularly challenging play, and will therefore be an excellent opportunity for many budding actors/actresses to build up their acting repertoire.
- The College should strive to keep their active presence in the student drama scene (with the college's entry winning Best New Writing at Cuppers last year), and have a reputation for supporting students across all extracurricular activities. Putting this reputation at risk through hypocrisy and double standards in refusing to support certain dramatic projects is not a good look for a JCR as amazing as ours.
- Watching and being a part of drama productions can have a sizeable positive effect on wellbeing, creativity and happiness. These are all things that the Hall should want to maximise.

The JCR resolves to:

- Give a grant of £4,125 to support this production from the Motions budget. Given that 'God of Carnage' received £250 for the involvement of 2 Teddy Hall JCR members, this has set a precedent of granting £125 per JCR member involved. Given an expected cast size of 33, we think that £4,125 is more than reasonable, especially given that the assumption of constant marginal costs is unlikely to hold given the sizeable fixed costs involved. This suggests the true costs involved will far exceed £4,125, but the cast and crew are confident they can cover this shortfall. (Evaluation of the Economics underpinning this can be provided by the chief Economist at the Competition and Markets Authorities)
- Given that drama productions can be both exhausting and dangerous, we believe that hydration is key. Therefore, as well as helping to cover

the costs of costumes, props, a suitable performance location, and marketing, the funds will also ensure that the cast and crew are fully hydrated at all times, and have sufficient nutrients to complete a production that is both physically and mentally strenuous.

Proposer: Felix Gallagher

Secunder: Ollie Ogden

c. Motion to donate to Movember

The JCR notes that:

- Movember is a fantastic organisation which helps with mens mental and physical health
- These are often topics which can be difficult to talk about in our current society and that the work movember do is vital
- The Men* of the JCR have been sprouting some exhilarating and tasteful top lip warmers in aid of this

The JCR believes that:

- Movember is a charity worth supporting due to its relevance both within the Hall and without
- It is great to foster a community at the college in which we join together for charitable ventures.

The JCR resolves to:

- Donate £500 to the Movember charity

Proposer: Harry Mehta

Secunder: Hector Skipworth

d. Rent netball courts

The JCR notes that:

- Most other colleges, for instance Exeter, LMH, Brasenose, all have netball courts to practice on through out the year
- Teddy Hall does not have any netball courts to train on
- In a JCR motion passed in the first meeting of the year the JCR resolved to win all of cuppers
- Training for netball would be very helpful to helping us win cuppers
- Because of COVID there has been no proper netball cuppers for the past two years making this year's cuppers particularly exciting
- We have attempted to run training on the grass in South Park and Jackdaw Lane and it was very muddy/slippery, and we couldn't practice shooting or spacing
- The cost of renting courts at MCS (Magdalen College School) is 25 pounds per hour (which is a bit much to ask our lovely captain Beth to pay out of pocket)
- Cuppers takes place at the beginning of Trinity term so training during Hilary will be crucial

The JCR believes that:

- Having courts to train on for netball would be helpful in order to practice shooting, strategy, awareness of space, possible plays, and helping our newer players understand rules of netball, marking, seeing the play, and using space

- Having courts to train on would help Teddy train potential new players who may not have played netball before (for instance international students who come from places where netball is not played)
- Having courts to train on will help us win cuppers

The JCR resolves to:

- Reimburse the Teddy Netball team (specifically Beth) £200 to rent an hour of court time from MCS each week during Hilary term to train for cupper

Proposer: Kalli Dockrill

Seconder: Nailah Ranjan

e. 5th week Deliveroo vouchers for welfare officers

The JCR notes that:

- The welfare officers do an amazing job organising lots of welfare events for the hall in 5th week
- This includes things like JCRT, yoga, dog visits etc.
- It can be a very stressful time for the welfare officers because a lot of welfare events are packed into one week
- The welfare officers might also be affected by 5th week blues

The JCR believes that:

- We should support welfare officers when they have an increased workload in 5th week
- The JCR should find a way to say thank you for all the hard work put in by the welfare officers

The JCR resolves to:

- Give each welfare officer a £15 Deliveroo voucher every term in 5th week
 - The money would come out of the JCR welfare budget

Proposer: Nailah Ranjan

Seconder: Ruchita Raghunath

f. Amend wording of constitution to better reflect welfare officer positions

The JCR notes that:

- The JCR Constitution currently reads 'The JCR Welfare Officer (identifying female)' and 'the JCR Welfare Officer (identifying male). It also reads 'The JCR Male and Female Welfare Officers will be elected in Michaelmas' etc - these are only two examples, there are probably more too.
- This is not an accurate description of who may run for the roles. Last year, the JCR passed a motion to stop calling the positions 'male welfare officer' and 'female welfare officer', to allow gender nonconforming people to run for both positions, and to remove the word 'identifying' from these positions.
- Thanks to this, it is possible to have:
 - A male welfare rep and a female welfare rep,
 - a male welfare rep and a nonconforming welfare rep,
 - or, a female welfare rep and a nonconforming welfare rep
- However, the constitution suggests that only one of these is possible.
- The constitution was amended after the above motion. However, the amendment was half-assed and it needs updating again

The JCR believes that:

- The JCR constitution should properly reflect who is able run for its positions.

The JCR resolves to:

- Update its constitution properly this time - getting rid of all references to 'identifying as' when referencing gender and updating the JCR Welfare Officer positions to reflect who can actually run for them

Proposer: Lue Campell-Smith

Secunder: Luke Drago

g. Amend the constitution to allow non-binary, gender nonconforming, and other gender-minority JCR members to run for Men's and Minority Gender identities' Officers and Women*'s and Minority Gender identities' Officer.

The JCR notes that:

- The constitution currently reads: 'Only those identifying as female may run for JCR Women*'s Officer.' And 'Only those identifying as male may run for JCR Men*'s Officer.'

The JCR believes that:

- It does not make sense that minority gender identities cannot run for these positions.
- People who are non-binary or gender nonconforming should be able to run for positions which claim to represent them.
- Changing the constitution to allow non-binary and nonconforming people to run for these positions may also make men and women who do not feel as if they are masculine or feminine enough (in

particular, LGBTQ students) feel more comfortable running for the position.

The JCR resolves to:

- Hold a referendum to amend the constitution to allow non-binary, gender nonconforming, and other gender-minority JCR members to run for Men's and Minority Gender identities' Officers and Women*'s and Minority Gender identities' Officer.
- Specifically:
 - Strike "2.2 Only those identifying as female may run for JCR Women*'s Officer." and replace with "2.2 Only those identifying as female or a minority gender identity (such as non-binary or gender non-conforming) may run for JCR Women*'s Officer."
 - Strike "2.3 Only those identifying as male may run for JCR Men*'s Officer." and replace with "2.3 Only those identifying as male or a minority gender identity (such as non-binary or gender non-conforming) may run for JCR Men*'s Officer."
 - Strike from 7.6 "1. Only full members identifying as female (not including Honorary Members) may vote for the post of JCR Women*'s Officer." and replace with "1. Only full members identifying as female or a minority gender identity (such as non-binary or gender non-conforming) (not including Honorary Members) may vote for the post of JCR Women*'s Officer."
 - Strike from 7.6 "2. Only full members identifying as male (not including Honorary Members) may vote for the post of JCR Men*'s Officer." and replace with "2. Only full members identifying as male or a minority gender identity (such as non-binary or gender non-conforming) (not including Honorary Members) may vote for the post of JCR Men*'s Officer."

Proposer: Luke Drago

Secunder: Lue Campell-Smith

h. Amend the constitution so that only people self-identifying as LGBTQ+ may run as and vote for the Gender and Sexual Diversity Officer

The JCR notes that:

- Despite the GSD being an identity-based position, it lacks any requirement to run for it. Likewise, anyone can vote for GSD.

The JCR believes that:

- As LGBTQ people will make up most attendees at LGBTQ events, and as the GSD's role is to represent their interests in the JCR and to college, it makes sense that only people who self-identify as LGBTQ+ should be able to run or vote for GSD in JCR elections.
- LGBTQ+ identities should not have to be verified; therefore, this system will be one of trust and self-identification.

The JCR resolves to:

- Hold a referendum to add language in the constitution to close running and voting for GSD to LGBTQ+ people.
- Specifically, add "2.9 Only those identifying as LGBTQ+ may run or vote for the GSD Officer" to the constitution under XIII Schedule II: Election Procedure.
- Add something along the lines of 'please remember that only those who identify as LGBTQ+ may vote for this position' to the election form in subsequent elections

Proposer: Luke Drago

Secunder: Lue Campell-Smith

i. Include QUOTH in the constitution

The JCR notes that:

- QUOTH has been a great success! People really enjoyed it last time, and the next one (Tuesday) promises to be even bigger.
- QUOTH is not currently in the constitution like MOTH and WOTH are.
- If not constitutional, future GSD's may simply not run the event as they are not held accountable. This would be very sad.

The JCR believes that:

- QUOTH should be kept for future people to enjoy, and the GSD should be responsible for it.

The JCR resolves to:

- Hold a referendum to amend the constitution to add QUOTH to the constitution as the GSD's responsibility - the same way as MOTH and WOTH are for the men's* and women's* reps - (same budget too).
- Specifically, add "11. Organisation of social events, including a termly QUOTH, for LGBTQ+ people of The Hall financed with up to £100 from the Entz fund. All these events must be cleared with the Exec Committee and be advertised up to 7 days in advance or 3 days with specific permission from the Exec." to the constitution under 3.10: The JCR Gender and Sexual Diversity Officer

Proposer: Lue Campell-Smith

Secunder: Luke Drago

j. Require Welfare Officers to supply alternative contraception in the welfare room

The JCR notes that:

- Currently, the only way to get barrier-contraceptives such as dental dams or internal condoms is to request them from the welfare officers.

The JCR believes that:

- This is potentially uncomfortable and can be a barrier to accessing contraception. Likewise, as LGBTQ+ people tend to need dental dams the most, if someone is requesting dental dams from the welfare officers, they risk outing themselves or appearing to out themselves.
- The condoms provided in the welfare room are a good option because they are convenient. It is sometimes more about ease than money. Meanwhile, under the current system people who need contraceptive methods such as dental dams for safe sex supposedly have to really pre-plan and keep on top of how many they have left. There is no option to pop by the welfare room if you're in a pickle! This is one of the great benefits of college providing free barrier contraception and it should be extended to everyone

The JCR resolves to:

- The JCR Welfare Officers should be responsible for stocking the welfare room contraception box with both condoms and dental dams (at the very least).

Proposer: Lue Campell-Smith

Secunder: Luke Drago

k. Change the name of the GSD Officer to LGBTQ+ Officer

The JCR notes that:

- The name "Gender and Sexual Diversity Officer" is confusing to many of the Hall's LGBTQ+ students.
- LGBTQ+ people describe themselves as LGBTQ+, not GSD.

The JCR believes that:

- The JCR Constitution should use more accurate terminology when describing LGBTQ+ people.
- The officer representing LGBTQ+ students should be easy to identify.

The JCR resolves to:

- Hold a referendum to amend the constitution to change the name of the JCR Gender and Sexual Diversity Officer to the JCR LGBTQ+ Officer.
- Specifically:
 - Strike all mentions of "JCR Gender and Sexual Diversity, hereinafter GSD, Officer", "JCR Gender and Sexual Diversity Officer", and "JCR GSD Officer" and replace with "JCR LGBTQ+ Officer".
 - Strike all mentions of "Gender and Sexual Diversity Officer" or "GSD Officer" and replace with "LGBTQ+ Officer".
 - Strike all mentions of "Gender and Sexual Diversity" and replace with "LGBTQ+".
 - Strike all mentions of "gender and sexual minorities" and replace with "LGBTQ+ people"

Proposer: Luke Drago

Secunder: Lalou Laredo